



艾斯飛利國際有限公司
Asfalís International Ltd.

公正與保密聲明

Impartiality & Confidentiality Declaration

(2022.09.22)

艾斯飛利國際有限公司 (ASF) 的首要任務是在任何時候保持公正、完整和獨立，以維護其作為獨立協力廠商的地位；基此，公司以此信念服務於各自工作崗位。

It is the utmost priority of Asfalís International Ltd. to safeguard its position as an independent third party by being impartial, integral and independent at all times. Therefore, it employs people that earnestly work by the company values.

為維護 ASF 專業聲譽，希望我們的員工和外部人員從公司和社會的長遠利益出發，秉持道德和公正行事。

In order to safeguard our professional reputation as ASF, we expect our employees and external personnel to act ethically and impartially in the long-term interest of our company and society.

ASF 有關符合(或不符合)的稽核判斷均以客觀證據為基礎，不受其他利益或其他各方的影響。

It is essential that the decisions of ASF are based on objective evidence of conformity (or non-conformity) and decisions are not influenced by other interests or by other parties.

ASF 保證其獨立於相關各方，不與渠等存在任何聯繫，絕不違反利益衝突和公正性。透過相關雇用契約安排和適當的組織措施，確保在不受外部影響的情況下提供服務。

ASF ensures that it is independent of the parties involved and does not have any link, which violates the conflict of interest & impartiality. By working contractual arrangements and appropriate organizational measures, it is ensured that the services are delivered without external influence.

ASF 以非歧視的方式提供服務，確保所有利益相關方不受客戶規模或任何協會或團體成員資格等限制擁有均等權力，享用艾斯飛利國際有限公司之服務。

ASF ensures that all interested parties have access to its services and that the access is not conditional upon the size of the client or membership to any association or group and acts completely in a non-discriminatory manner.

ASF 確保自身公正性，不受任何商業、財務和其他壓力的影響，迴避一切可能帶來利益衝突或表面上利益衝突之壓力。

ASF ensures that it is impartial and free from any commercial, financial and other pressures, which might present a conflict of interest or an appearance of conflict of interest.

ASF 透過以下方式，確保在任何時候維持公正性：

- 員工不參與專案的設計、製造、供應、安裝、購買、擁有或維護，這些專案是他們稽核/檢查/測試/認證的；
- 在稽核/測試/檢驗/認證活動中，不讓員工參與任何可能與其獨立判斷和所提供服務的完整性相衝突的顧問或向客戶提供任何技術建議；
- 所有員工(內部/外部)有義務揭露任何已知的可能使其或本公司面臨利益衝突之情事；

ASF ensures that the impartiality is safeguarded at all times by:

- Not involving the employees in the design, manufacture, supply, installation, purchase, owning, or maintenance of the items, which they audit / inspect / test / certify;

- Not engaging employees in any consultation nor in any technical advise to customers during auditing / testing / inspection / certification activities that may conflict with their independence of judgement and integrity in relation to the services provided;
- Encouraging all personnel (internal and external) to reveal any situation known to them that may expose them or our company to conflict of interests;

識別 ASF 稽核/測試/檢驗/認證活動對公正性的威脅對公正的威脅包括:

- 自利威脅：來自個人或團體為自身利益行事的威脅。
- 自我審查威脅：來自個人或身體對自己完成的工作進行審查的威脅。
- 熟悉(或信任)威脅：來自於一個人或身體過於熟悉或信任另一個人，而不是尋求客觀證據的威脅。
- 恐嚇威脅：來自個人或身體的威脅，感覺自己被公開或秘密脅迫，例如威脅要更換或向上級報告。
- 所有權威脅：來自合作夥伴公司/相關機構/股東的威脅。
- 採取行動消除或最小化對公正性的潛在威脅。
- 根據符合性的客觀證據做出稽核/測試/檢驗/認證決定，其決定不受其他利益或其他方的影響。
- 不向客戶暗示，使用特定的顧問公司，稽核/測試/檢驗/認證服務將更簡單、更容易或更便宜。
- 採取行動糾正任何顧問機構的不適當聲明，這些聲明或暗示如果使用艾斯飛利國際服務，稽核/測試/檢驗/認證活動將更簡單、更容易、更快或更便宜。

Identifying threats to impartiality arising from the auditing / testing / inspection / certification activities of ASF Threats to impartiality include the following:

- Self-interest threats: threats that arise from person or body acting in their own interest.
- Self-review threats: threats that arise from a person or body reviewing the work done by themselves.
- Familiarity (or trust) threats: threats that arise from a person or body being too familiar with or trusting of another person instead of seeking objective evidence.
- Intimidation threats: threats that arise from a person or body having a perception of being coerced openly or secretly, such as a threat to be replaced or reported to a supervisor.
- Ownership threats: threats that arise from partner companies / related bodies / shareholders.
- Initiating actions to eliminate or minimize potential threats to impartiality.
- Making auditing / testing / inspection / certification decisions based on objective evidence of conformity (or nonconformity) and that its decisions are not influenced by other interests or by other parties.
- Not implying on customers that auditing / testing / inspection / certification services would be simpler, easier or less expensive if a specific consultancy firm is used.
- Taking action to correct inappropriate statements by any consultancy organization stating or implying that auditing / testing / inspection / certification activities would be simpler, easier, faster or less expensive if the Asfalís International services are used.